

All enquiries related to this Request for Proposals, including any requests for information and clarification, are to be submitted by June 12, 2026, and directed, in writing, to [procurement@bc-er.ca](mailto:procurement@bc-er.ca), who will respond if time permits. Information obtained from any other source is not official and should not be relied upon. Enquiries and any responses will be recorded and may be distributed to all Proponents at the BCER's option.

**RFP# 21227002**

Posted / Emailed to RFQ List: June 4, 2026

## Senior Developer Architect Services

**Closing Time:** Proposal must be received electronically  
**before 2:00 PM Pacific Time on: June 19, 2026**

### Delivery of Proposals

**Proposals must be submitted electronically.**

To: <https://procurement.bc-er.ca/>

### Organization Overview

The BC Energy Regulator (BCER) is the Province of B.C.'s life-cycle energy resources regulator. The BCER is a Crown agency with a mandate to ensure both the environment and public safety are protected, and those with concerns have the opportunity to have their voices heard in the sustainable development of British Columbia's energy resources.

As a cost recoverable, values driven organization, we prioritize safety, stewardship, and Indigenous interests throughout the full project lifecycle – from exploration to reclamation – and support the transition to clean energy. The BCER is committed to reconciliation with Indigenous Peoples, honouring the Provincial commitment to the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), the Declaration on the Rights of Indigenous Peoples Act, and the Truth and Reconciliation Commission's (TRC) Calls to Action. Through fostering respectful and collaborative relationships with Indigenous partners and stakeholders, the BCER delivers on Government's priorities.

The BCER has an innovative forward-thinking workplace that demonstrates our core values. Through continuous improvement and development, the BCER is agile and responsive to the rapidly changing environment in which we operate. We are diverse and inclusive, with transparency, innovation, and integrity as the foundation of our respectful culture. Secured access to BCER information and systems is a foundational consideration in the management of the BCER's infrastructure.

# Table of Contents

<b>SUMMARY OF THE REQUIREMENT .....</b>	<b>6</b>
<b>ANTICIPATED SCHEDULE .....</b>	<b>6</b>
<b>BCER SITUATION/OVERVIEW .....</b>	<b>6</b>
BCER Responsibility .....	6
Background.....	7
<b>REQUIREMENTS.....</b>	<b>7</b>
Scope of Services.....	7
Deliverables .....	9
Format Requirements.....	9
Content Requirements.....	9
<b>EVALUATION OF PROPONENT RESPONSE .....</b>	<b>9</b>
Mandatory Criteria .....	10
Desirable Criteria .....	10
Informational Interviews.....	10

## **A. Definitions and Administrative Requirements**

### **1. Definitions**

Throughout this Request for Proposals, the following definitions apply:

“Contract” means the written agreement resulting from this Request for Proposals executed by the BCER and the Contractor;

“Contractor” means the successful Proponent to this Request for Proposals who enters into a written Contract with the BCER;

“Must”, or “mandatory” means a requirement that must be met in order for a proposal to receive consideration;

“Proponent” means an individual or a company that submits, or intends to submit, a proposal in response to this Request for Proposals;

“BCER” means British Columbia Energy Regulator;

“Request for Proposals” means the process described in this document; and

“Should” or “desirable” means a requirement having a significant degree of importance to the objectives of the Request for Proposals.

### **2. Terms and Conditions**

Submitting a proposal indicates acceptance of all the terms and conditions set out in the RFP, including those that follow and that are included in all appendices and any addenda.

A proposal must be signed by a person authorized to sign on behalf of the Proponent with the intent to bind the Proponent to the RFP and to the statements and representations in the Proponent's proposal. A scanned copy of the signed cover page of this RFP is acceptable as is a cover letter identifying the Proponent, identifying the RFP and including a signature of an authorized representative of the Proponent that confirms the Proponent's intent to be bound. For proposals submitted to an electronic proposal constitutes the signature of an authorized representative of the Proponent and is acceptable without additional signature.

### **3. Electronic Submissions**

For electronic submissions the following applies:

- a) The Proponent is solely responsible for ensuring that the complete electronic Proposal, is received before Closing Time;
- b) The maximum size of each attachment must be 500 MB or less and uploaded in a single attachment;
- c) Proponents should submit proposal submissions in a single upload and avoid sending multiple submissions for the same opportunity;
- d) Attachments must not be compressed, must not contain a virus or malware, must not be corrupted and must be able to be opened. Proponents submitting by electronic submission are solely responsible for ensuring that any emails or attachments are not corrupted. The BCER may reject proposals that are compressed, cannot be opened or that contain viruses or malware or corrupted attachments.

### **4. Additional Information Regarding the Request for Proposals**

All subsequent information regarding this Request for Proposals, including changes made to this document will be posted on the BC Bid website at [www.bcbid.ca](http://www.bcbid.ca). It is the sole responsibility of the Proponent to check for amendments on the BC Bid website.

### **5. Late Proposals**

Proposals will be marked with their receipt time once submitted. Only complete proposals received and marked before closing time will be considered to have been received on time. Proposals that are received late will be marked late and will not be considered or evaluated. In the event of a dispute, the proposal receipt time as recorded by the electronic date stamp shall prevail whether accurate or not.

### **6. Eligibility**

- a) Proposals will not be evaluated if the Proponent's current or past corporate or other interests may, in the BCER's opinion, give rise to a conflict of interest in connection with the project described in this Request for Proposals. This includes, but is not limited to, involvement by a Proponent in the preparation of this Request for Proposals. If a Proponent is in doubt as to whether there might be a conflict of interest, the Proponent should consult with the BCER Contract Management Analyst prior to submitting a proposal.
- b) Proposals from not-for-profit agencies will be evaluated against the same criteria as those received from any other Proponents.

### **7. Evaluation**

Evaluation of proposals will be by a committee formed by the BCER and may include employees and contractors of the BCER. All personnel will be bound by the same standards of confidentiality. The BCER's intent is to enter into a Contract with the Proponent who has the highest overall ranking.

**8. Negotiation Delay**

If a written Contract cannot be negotiated within thirty days of notification of the successful Proponent, the BCER may, at its sole discretion at any time thereafter, terminate negotiations with that Proponent and either negotiate a Contract with the next qualified Proponent or choose to terminate the Request for Proposals process and not enter into a Contract with any of the Proponents.

**9. Debriefing**

At the conclusion of the Request for Proposals process, all Proponents will be notified of the award by email. Unsuccessful Proponents may request a debriefing meeting with the BCER.

**10. Alternative Solutions**

If alternative solutions are offered, please submit the information in the same format, as a separate proposal.

**11. Changes to Proposals**

By submission of a clear and detailed written notification, the Proponent may amend or withdraw its proposal prior to the closing date and time. Upon closing time, all proposals become irrevocable. The Proponent will not change the wording of its proposal after closing and no words or comments will be added to the proposal unless requested by the BCER for purposes of clarification.

**12. Proponents' Expenses**

Proponents are solely responsible for their own expenses in preparing a proposal and for subsequent negotiations with the BCER, if any. If the BCER elects to reject all proposals, the BCER will not be liable to any Proponent for any claims, whether for costs or damages incurred by the Proponent in preparing the proposal, loss of anticipated profit in connection with any final Contract, or any other matter whatsoever.

**13. Limitation of Damages**

Further to the preceding paragraph, the Proponent, by submitting a proposal, agrees that it will not claim damages, for whatever reason, relating to the Contract or in respect of the competitive process, in excess of an amount equivalent to the reasonable costs incurred by the Proponent in preparing its proposal and the Proponent, by submitting a proposal, waives any claim for loss of profits if no Contract is made with the Proponent.

**14. Proposal Validity**

Proposals will be open for acceptance for at least 90 days after the closing date.

**15. Firm Pricing**

Prices will be firm for the entire Contract period unless this Request for Proposals specifically states otherwise.

**16. Currency and Taxes**

Prices quoted are to be:

- a) In Canadian dollars;
- b) Inclusive of duty, where applicable; FOB destination, delivery charges included where applicable; and
- c) Exclusive of taxes

**17. Completeness of Proposal**

By submission of a proposal the Proponent warrants that, if this Request for Proposals is to design, create or provide a system or manage a program, all components required to operate the system or manage the program have been identified in the proposal or will be provided by the Contractor at no charge.

**18. Subcontracting**

- a) Using a subcontractor (who should be clearly identified in the proposal) is acceptable. This includes a joint submission by two Proponents having no formal corporate links. However, in this case, one of these Proponents must be prepared to take overall responsibility for successful performance of the Contract and this should be clearly defined in the proposal.
- b) Subcontracting to any firm or individual whose current or past corporate or other interests may, in the BCER's judgment, give rise to a conflict of interest in connection with the project or program described in this Request for Proposals will not be tolerated. This includes, but is not limited to, any firm or individual involved in the

formulation of this Request for Proposals. If a Proponent is in doubt as to whether a proposed subcontractor gives rise to a conflict of interest, the Proponent should consult with the BCER Contact Person listed on page 1 prior to submitting a proposal.

- c) Where applicable, the names of approved sub-contractors listed in the proposal will be included in the Contract. No additional subcontractors will be added, nor other changes made, to this list in the Contract without the written consent of the BCER.

#### **19. Acceptance of Proposals**

This Request for Proposals should not be construed as an agreement to purchase goods or services. The BCER is not bound to enter into a Contract with the Proponent who submits the lowest priced proposal or with any Proponent. Proposals will be assessed in light of the evaluation criteria. The BCER will be under no obligation to receive further information, whether written or oral, from any Proponent.

Neither acceptance of a proposal nor execution of a Contract will constitute approval of any activity or development contemplated in any proposal that requires any approval, permit or license pursuant to any federal, provincial, regional district or municipal statute, regulation or by-law.

#### **20. Definition of Contract**

Notice in writing to a Proponent that it has been identified as the successful Proponent and the subsequent full execution of a written Contract will constitute a Contract for the goods or services, and no Proponent will acquire any legal or equitable rights or privileges relative to the goods or services until the occurrence of both such events.

#### **21. Contract**

By submission of a proposal, the Proponent agrees that should its proposal be successful, the Proponent will enter into a Contract with the BCER in accordance with the terms of the BCER's Information Technology Professional or General Service Agreements.

#### **22. Liability for Errors**

While the BCER has used considerable efforts to ensure the information in this Request for Proposals is accurate, the information contained in this Request for Proposals is supplied solely as a guideline for Proponents. The information is not guaranteed or warranted to be accurate by the BCER, nor is it necessarily comprehensive or exhaustive. Nothing in this Request for Proposals is intended to relieve Proponents from forming their own opinions and conclusions with respect to the matters addressed in this Request for Proposals.

#### **23. Modification of Terms**

The BCER reserves the right to modify the terms of this Request for Proposals at any time in its sole discretion. This includes the right to cancel this Request for Proposals at any time prior to entering into a Contract with the successful Proponent.

#### **24. Ownership of Proposals**

All proposals submitted to the BCER become the property of the BCER. They will be received and held in confidence by the BCER, subject to the provisions of the *Freedom of Information and Protection of Privacy Act* and this Request for Proposals.

#### **25. Use of Request for Proposals**

Any part of this document, or any information provided by the BCER in relation to this Request for Proposals may not be used or disclosed, for any purpose other than for the submission of proposals. Without limiting the generality of the foregoing, by submission of a proposal, the Proponent agrees to hold in confidence all information provided by the BCER in relation to this Request for Proposals.

#### **26. Reciprocity**

The BCER may consider and evaluate any proposals from other jurisdictions on the same basis that the BCER purchasing authorities in those jurisdictions would treat a similar proposal from a British Columbia supplier.

#### **27. No Lobbying**

Proponents must not attempt to convey directly or indirectly with any employee, contractor or representative of the BCER, including the evaluation committee and any elected officials of the BCER, or with members of the public or the media, about the project described in this Request for Proposals or otherwise in respect of the Request for Proposals, other than as expressly directed or permitted by the BCER.

## B. Requirements and Responses

### Summary of the Requirement

To support the delivery of key technology initiatives, the BCER is seeking proposals for the provision of an experienced Solutions Architect/Developer to augment internal capacity from June 2026 through March 2027. This resource will play a critical role in the delivery of key internal strategic initiatives.

This position will be fully remote (will not be expected to work in BCER offices), but may be required to meet in person or travel as required.

### Anticipated Schedule

The following table outlines the anticipated schedule for this RFP. All times identified in the table are in Pacific Time.

Event	Anticipated Date
Enquiries deadline	June 12, 2026
Request closing time	June 19, 2026
Review, interviews, and reference checks as required	June 22-25, 2026
Preferred Proponent selected by	June 26, 2026
Commencement of work	July 06, 2026

### BCER Situation/Overview

The BCER regulates the full life cycle of energy resource activities in B.C., from site planning to restoration. We ensure activities are undertaken in a manner that protects public safety, safeguards the environment, supports meaningful reconciliation, and advances the public interest and contributes to B.C.'s economy. The BCER's current legislated mandate, regulatory framework, core activities and organizational structure are described in the [2023/24 - 2025/26 Service Plan \(PDF\)](#) available on the BCER's website at [www.bc-er.ca](http://www.bc-er.ca).

### BCER Responsibility

The BCER mission is as follows:

We regulate the life cycle of energy resource activities in B.C. from site planning to restoration, ensuring activities are undertaken in a manner that:

- Protects public safety
- Safeguards the environment
- Supports meaningful reconciliation
- Advances the public interest and contributes to B.C.'s economy

## Background

The BC Energy Regulator (BCER) is experiencing increasing demand for internal application development, system integration, and platform modernization across its Information Systems portfolio. As the organization advances multiple concurrent initiatives and modernizes legacy systems, the volume, complexity, and technical depth of development work has grown significantly, resulting in a backlog of priority initiatives requiring specialized technical expertise and delivery capacity.

To address these capacity constraints and support timely delivery of critical work, the BCER is seeking to augment its internal team with a senior-level technical resource. This resource will provide hands-on solution architecture and development capability to accelerate delivery, improve throughput of development initiatives, and ensure solutions are implemented in alignment with enterprise standards, operational requirements, and long-term sustainability objectives.

## Requirements

### Scope of Services

The successful proponent's resource will provide senior-level solution architecture and hands-on development capabilities to design, build, and implement enterprise-grade solutions supporting BCER's regulatory and operational systems. Working under the Director, Information Systems, and in collaboration with technical teams, subject matter experts, and platform owners, the resource will:

- Lead the design and implementation of end-to-end solution architectures, delivering production-grade code and maintaining ownership from architecture through implementation.
- Deliver incremental, production-ready solutions, collaborating across development and operations teams to ensure systems are observable, supportable, and aligned with enterprise standards.
- Design and implement services, APIs, and event-driven solutions, enabling scalable, resilient integration across legacy and modern platforms.
- Develop and optimize integration and data pipelines, including REST/SOAP services, Kafka-based streaming, and CDC architectures aligned to schema and contract management practices.
- Build and extend platform capabilities through custom development, including Java-based extensions (e.g., Keycloak SPIs, Debezium connectors) where off-the-shelf solutions are insufficient.
- Configure and optimize platform, API management, and security components, including OpenShift, API gateways, identity (OIDC/OAuth2), and TLS-secured communications.

### Mandatory Proficiencies

Proposals must clearly demonstrate that the proposed resource has direct, hands-on experience with the following:

- OpenShift container platform and Docker-based delivery
- .NET (version 8/10) and Angular application development
- Java / Quarkus at production depth
- Custom Java extensibility (e.g., Keycloak SPIs or equivalent)
- API management platforms (e.g., Red Hat 3scale or equivalent)
- Azure DevOps Server 2020 (on-premises, classic pipelines)

### Required Skills and Experience:

Candidates must demonstrate deep technical expertise, hands-on development experience, and architectural capability across a modern hybrid enterprise environment. The following skills and experience are required

- **Solution Architecture & Development:** Demonstrated ability to act as a hands-on solution architect , delivering both architecture design and production-grade implementation in a collaborative manner.
  - Design and implement services architectures, distributed systems, and enterprise integration patterns.
  - Provide end-to-end ownership from solution design through to working production code.
  - Operate effectively across both legacy (e.g., Oracle, .NET Framework) and modern (e.g., Quarkus, PostgreSQL, OpenShift, Angular) environments.
- **Application Development:** Advanced experience developing enterprise applications across multiple technology stacks in blended teams.
  - .NET / C# (ASP.NET Web API, EF/EF Core, xUnit) for backend services.
  - Angular and TypeScript for modern front-end applications.
  - Java (Quarkus) for high-performance, cloud-native services.
  - Supporting technologies including HTML, CSS/SCSS, Python, and Bash for UI, automation.
- **Integration & Data Architecture:** Strong expertise in designing and implementing integration and data movement patterns.
  - REST / OpenAPI design (contract-first, versioning, lifecycle management).
  - SOAP, XML, and WSDL for legacy system integration.
  - Event-driven architecture using Kafka (topics, partitions, consumer strategies).
  - Change Data Capture (CDC) patterns using tools such as Debezium (including Oracle source integration).
  - Schema design and evolution using JSON, YAML, and Avro.
- **Custom Platform Extensibility:** Proven ability to extend platform capabilities through custom development.
  - Development of custom Java components where off-the-shelf solutions are insufficient.
  - Implementation of Keycloak Service Provider Interfaces (SPIs) and related identity extensions.
  - Development of Kafka/Debezium custom transformations, connectors, and converters.
- **Platform & DevOps:** Hands-on experience delivering and operating solutions in a containerized enterprise environment.
  - OpenShift (operators, CRDs, builds, routing) and Docker containerization.
  - Quay registry usage, image management, and security practices.
  - Azure DevOps Server 2020 (on-premises), including classic pipeline implementation. Azure cloud experience is also desirable.
  - Ansible for infrastructure configuration and platform automation.
  - Traffic management and ingress configuration (e.g., ingress-nginx, load balancing).
- **Security & Identity:** Strong understanding of application and platform security practices.
  - OAuth2 and OpenID Connect (OIDC) authentication and authorization flows.
  - Secure communication using TLS and best practices for token handling and identity integration.
  - Experience implementing and integrating identity platforms such as Keycloak.
- **Testing, Observability & Operations:** Experience delivering production-ready, supportable solutions.
  - Implementation of testing strategies including unit, integration, contract, and end-to-end testing.
  - Observability practices including structured logging, metrics collection, and monitoring (e.g., Prometheus, Grafana, Loki).
  - Basic distributed tracing concepts and operational diagnostics.
  - Strong operational awareness, ensuring solutions are maintainable and supportable in production.
- **Working Style & Delivery Expectations:** Demonstrated ability to operate effectively in a delivery-focused environment.
  - Acts as a builder-first architect, prioritizing working solutions over conceptual outputs.
  - Comfortable working across multiple technologies and priorities concurrently.
  - Produces clear, structured architectural documentation (e.g., ADRs, C4 models).
  - Capable of independently owning and delivering complex technical workstreams.

## **Deliverables**

In addition to the services outlined above, the successful proponent will be responsible to provide the following:

- Weekly Status reports (format to be approved by Regulator).
- Monthly invoicing including detailed hours worked.

## **Format Requirements**

The following format, sequence, and instructions must be followed to provide consistency in Proponent response and ensure each proposal receives full consideration. With all pages consecutively numbered, the proposals should contain the following parts:

- a) Table of contents with page numbers.
- b) Executive summary.
- c) The body of the proposal in accordance with the above content requirements, to a maximum length of 5 pages.

## **Content Requirements**

Responses should be succinct and should focus on specific services and deliverables being proposed – please be considerate of the time it will take to review the submission.

In order to expedite a fair and unbiased proposal review process, the BCER's preference is for all proposals to use the following outline:

- Summary of proposed resources experience with Regulator platforms and technologies
- Costs (hourly rates) provided in Canadian dollars (CAD).
- Confirmation of availability, including any constraints.
- Resumes (max half page each)

## **Evaluation of Proponent Response**

The evaluation of responses will be conducted by a team consisting of employees and/or contractors of the BCER. All members of the team will be bound by the same standards of confidentiality.

This section details the mandatory and desirable criteria against which proposals will be evaluated. Proponents should ensure that they fully respond to all criteria in order to receive full consideration during the evaluation.

The lowest price proposal will not necessarily be accepted. The BCER reserves the right to refuse any proposal based on quality, service, price, reputation, experience and other criteria.

The Preferred Proponent will be the Proponent scoring the most points after evaluation. The evaluation process will consist of the following stages:

- Stage One – Mandatory Criteria
- Stage Two – Desirable Criteria

### Mandatory Criteria

Proposals not clearly demonstrating that they meet the following mandatory criteria will be excluded from further consideration during the evaluation process:

- The Proposal must be received before the designated closing date and time.
- The Proposal must be in English and submitted electronically to <https://procurement.bc-er.ca/>
- The Proponent must confirm that any personal information received, collected or held over the course of the review will be stored and used only in Canada.
- The Proposal must contain an independence and objectivity statement confirming the Proponent is free of any actual or perceived conflict of interest and free of bias with respect to the BCER, its officers and employees.
- The Proposed resource must have direct experience with the following:
  - OpenShift container platform and Docker-based delivery
  - .NET (version 8/10) and Angular application development
  - Java / Quarkus at production depth
  - Custom Java extensibility (e.g., Keycloak SPIs or equivalent)
  - API management platforms (e.g., Red Hat 3scale or equivalent)
  - Azure DevOps Server 2020 (on-premises, classic pipelines)

**Failure to meet all mandatory criteria above will disqualify the Proponent’s Proposal from further review. If there are issues uploading to the procurement portal contact [procurement@bc-er.ca](mailto:procurement@bc-er.ca) before the deadline.**

### Desirable Criteria

The BCER seeks to enter into an agreement with the Proponent who, in the opinion of the BCER, has the resources with the knowledge and competence to provide the greatest value. Proposals meeting all of the mandatory criteria will be further assessed against the desirable criteria.

Desirable Criteria	Weight
Proponent’s Qualifications	30%
Proponent’s Relevant Experience	30%
Proposed Approach and Resource Availability	30%
Pricing <ul style="list-style-type: none"> <li>• Total price, hourly rates,</li> </ul>	10%

### Informational Interviews

The top ranking (to a maximum of three) Proponents may be asked to attend an interview with the evaluation team. During the interview, the evaluation committee may clarify and/or verify statements made in the written Response.

The requirement for interviews is optional. The BCER reserves the right to complete the evaluation process without Proponent interviews.

Interview Criteria	Weight
Understanding of the requirements.	30%
Understanding of the BCER’s environment and technologies.	15%
Proposed solution.	40%
Project delivery approach.	15%

The highest scoring Proponent (Preferred Proponent) will be selected by adding the scores from the desirable criteria and the interview.